



An introduction to SEV



Gewerkschaft des Verkehrspersonals
Syndicat du personnel des transports
Sindacato del personale del trasporto



A warm welcome to SEV!

«

You made the right choice when you decided to become a member of SEV, the Swiss Transport Workers' Union. You are much stronger with us at your side. At the same time, every new member helps SEV gain even more strength. Every single member is essential. You will find a lot of interesting facts about SEV and our services for you in this presentation.

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Giorgio Tuti
President



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An Overview of SEV

- SEV has been representing the concerns of employees in the public transport sector (railway, local bus transport, navigation, tourist transport services, aviation) **since 1919**.
- SEV has roughly **40'000 members**, including both active and retired workers.
- SEV fights for contemporary working conditions at **more than 100 companies** and negotiates **more than 70 collective labour agreements and company labour agreements**.
- The average **union density amounts to approximately 50%**.
- SEV advocates for reliable and environmentally friendly public services. SEV is **independent of any political parties and religious denominations**.



SEV in Detail

Collective Services

- SEV negotiates and signs **collective labour agreements and company labour agreements** as well as agreements on working conditions (holidays, working hours, etc.) and salaries that serve the employees' protection.
- SEV advocates for **sustainable and future-oriented transport policies and socio-political issues** within the Swiss cantons, but also at national and European levels.



SEV in Detail

Individual Services

- **Individual legal protection at work**
- **Educational courses at SEV and Movendo** (the unions' educational institute)
- **Full legal protection** in cooperation with Coop Rechtsschutz
- **Union news** (newspaper, newsletter, website www.sev-online.ch and Facebook)
- **Holiday discounts**
- **Discount on Reka-Checks**
- **Favourable conditions** with our partners (banks, insurances)
- **Loans and credits** in case of emergency

(More information can be found in the catalogue of services on the USB-stick.)



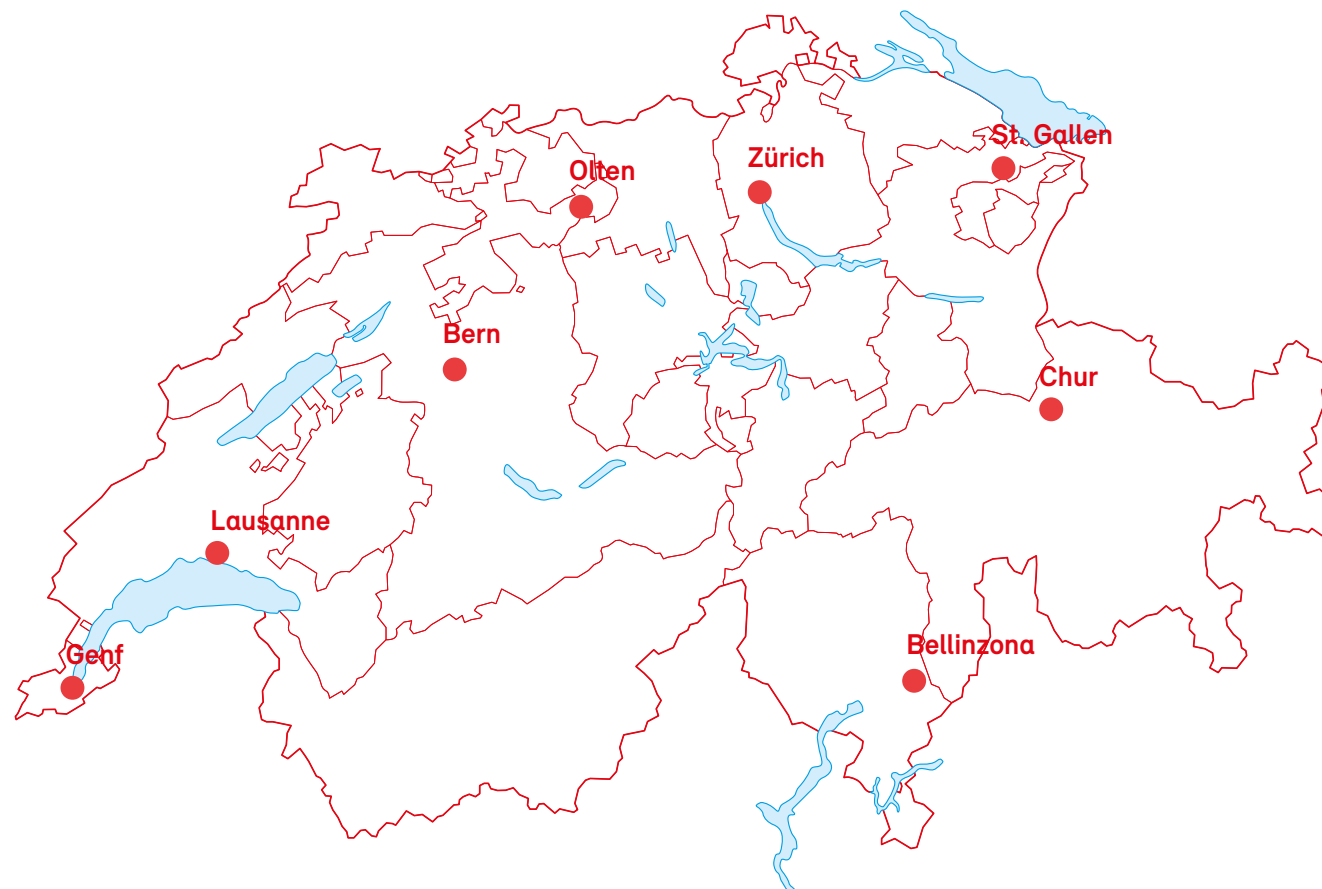
SEV's Democratic Structure

- SEV consists of eight sub-associations and approximately 150 sections. Every member belongs to one section.
- Congress is SEV's highest authority. 250 delegates from sub-associations, sections as well as commissions (youth, women, and migrants) come together every other year to define the goals and basic tenets for SEV's policy. For example, Congress elects the union's executive management and has the authority to add or amend statutes and regulations.
- The managing committee is responsible for SEV's strategic management in the time between two Congress meetings. The committee meets approximately ten times per year. Its 19 members (two from each sub-association and one from each commission) make budgetary and other decisions and elect the union secretaries. Furthermore, the managing committee approves and amends regulations that are not governed by the Congress.
- The four members of the executive management are responsible for SEV's operational management.



SEV's regional offices

The SEV Main Office is located in Bern. SEV has regional offices in all parts of the countries.



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National and International Involvement

SEV is a member of various trade union organisations on both national and international levels.



Together we are strong!

There are many strong members behind every strong union!

Thank you for being a part of it.

Thank you even more if you recommend us to your colleagues.

All important information is also available on our website

www.sev-online.ch

SEV Zentralsekretariat

Steinerstrasse 35

Postfach

3000 Bern 6

+41 31 357 57 57 | info@sev-online.ch



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