



Resolution of the SEV-GATA GM of 20 June 2023

Enforce Collective Working Conditions at Airports – Now!

In aviation, competition is fierce and traffic is volatile. Employees are expected to be flexible. But working conditions vary greatly and are sometimes precarious. While some companies appropriately regulate working conditions with the trade unions in collective labour agreements (CLA), others do not care about collective agreements.

This unsustainable situation was part of the agenda at the ordinary General Meeting of the aviation union SEV-GATA on 20 June 2023 at Zurich Airport. The delegates adopted the following resolution:

Enforce Collective Working Conditions at Airports – Now!

We are worried about

1. the uncontrollable **proliferation** of working conditions in aviation,
2. the **lack of** collective agreements (**CLA**) at Zurich and Geneva airports,
3. the variety of services offered by temporary **suppliers**,
4. the increasingly **precarious working conditions** with low wages and inhumane, sometimes interrupted working hours.

We demand that

1. all companies providing services at Zurich and Geneva airports regulate **working conditions in CLA** with the trade unions.
2. the required **licences** are only granted if the supplier regulates working conditions in a CLA.
3. employers, public authorities and politics help to ensure that **CLA can be declared universally binding** and that **industry solutions** are implemented to prevent social dumping.
4. finally, **enough staff** is available even during peak times.
5. there is **time scheduled for recovery** and employees have **to provide services only within reason**.

The current employees in the industry are exhausted. The need for action is urgent. The existing workforce cannot tackle the expected workload during the busy summer.

Passengers deserve to travel **without inconvenience** such as delays and low quality service.

Employees deserve **decent working conditions, dignity and appreciation**.

SEV-GATA (Groundstaff Aviation Technics and Administration), the trade union for ground staff in aviation, advocates for members from a wide variety of companies such as Swiss Int. Air Lines Ltd., Swissport, SBS, Engie, ISS, Vebege etc. SEV-GATA is the aviation department of SEV, the Swiss transport workers' union. With around 40,000 members, SEV is the largest trade union in the field of public transport in Switzerland.

Further information:

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